BLUEPRINT FOR EQUITY
WORKING ASSUMPTIONS

What is our approach?

Following our [Core Principles of Community Engagement](), the NCR department and the Neighborhood and Community Engagement Commission will seek engagement with neighborhood organizations, cultural organizations, community leaders and elected officials to build participation, establish as shared reality of equity, create shared vision, and develop strategies and tools for neighborhoods organizations.

Do we (NCR) have the answers?

The Blueprint for Equity process recognizes that community members, neighborhood organizations and cultural groups have a lot to contribute to this conversation. We (NCR) are very clear that any effort to move the dial on racial equity, inclusion and access requires ALL players within the engagement system to be active participants. More importantly, our desire to engage community on its own terms to listen and learn is a testament to that reality.

What is our working definition of Equity?

Working [Definition of Equity](): Just and fair inclusion.

What is our timeline?

The disparities and inequities that exist in our community did not happen overnight. Our work on the Blueprint for Equity recognizes that this must be a long term, sustainable strategy. NCR and the NCEC will be engaging with neighborhoods, community and city departments on an on-going basis to ensure that the work and strategies are reflective of the changes in our environments. Our first step is to meet with neighborhood organizations and community based organizations.

What is Collective Impact?

[Collective Impact]() is the commitment of a group of actors from different sectors to a common agenda for solving a complex social problem. The Blueprint for Equity mobilizes community based organizations, cultural communities and neighborhood organizations to work together for the greatest impact.

What is our intended outcome?

The Blueprint is intended to build awareness about the inequities that exist in our communities and mobilize neighborhood organizations and community to develop strategies and tools for reduce inequities within our communities.